Presidents of Minority Serving Institutions

Minority Serving Institutions

Among the 1,546 college and university presidents who completed the ACPS, 24% led an MSI. The remaining 1,175 presidents led non-MSI institutions. MSI presidents led institutions representative of all seven federal MSI designations, and some presidents led institutions with more than one MSI designation.

- 35.5% Doctorate-Granting
- 17.28% Master’s
- 20.18% Bachelor’s
- 13.49% Associate
- 39.36% Special Focus
- 8.59% Other

1. MSI presidents were those who led Historically Black Colleges and Universities, Tribal Colleges and Universities, or any institution that was eligible to receive an MSI designation in 2015–2016 according to data from the College Scorecard.
2. The seven federal MSI designations include: Historically Black Colleges and Universities (HBCUs), Hispanic-Serving Institutions (HSIs), Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs), Predominantly Black Institutions (PBIs), Alaska Native- and Native Hawaiian-Serving Institutions (ANNHs), Native American-Serving Nontribal Institutions (NASNTIs), and Tribal Colleges and Universities (TCUs).
3. Tribal colleges and universities were classified as “special focus” institutions. “Other” includes higher education systems and institutions not present in the Carnegie universe.
4. The terms people of color and presidents of color denote those survey respondents who identified as a racial and ethnic group other than White.

32.7% of MSI presidents are women.

Who Are MSI Presidents?

- 35.5% of all MSI presidents are people of color.
- 84.5% of non-MSI presidents are people of color.

Both MSI presidents and non-MSI presidents listed budget and financial management and fundraising as primary time commitments. However, MSI presidents were more than twice as likely as non-MSI presidents to list accreditation as a major time commitment. However, MSI presidents were more than twice as likely as non-MSI presidents to list accreditation as a major time commitment.

Primary Time Commitment of MSI Presidents

- 58.8% Budgeting or financial management
- 50.9% Fundraising
- 40.7% Managing a senior-level team
- 34.0% Governing board relations
- 18.1% Accreditation

MSI Presidents’ Views on Diversity and Inclusion

Make clear in public statements that the status of racial minorities on campus(es) is a high priority

- Very Important: 32.7%
- Important: 46.3%
- Slightly Important: 12.4%
- Unimportant: 8.6%

Make clear in public statements that the status of women on campus(es) is a high priority

- Very Important: 88.4%
- Important: 83.9%
- Slightly Important: 4.8%
- Unimportant: 3.9%

HOW IMPORTANT IS IT FOR THE PRESIDENT TO:

- Make clear in public statements that the status of women on campus(es) is a high priority
- Ensure periodic review of institutional or system policies and procedures to eliminate gender bias
- Encourage that searches yield a significant number of qualified women candidates

- Make clear in public statements that the status of racial minorities on campus(es) is a high priority
- Ensure periodic review of institutional or system policies and procedures to eliminate racial bias
- Encourage that searches yield a significant number of qualified racial minority candidates

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