The Role of Formal Leadership Training

In the American College President Study 2017, college presidents shared information about their means of preparation for the role. This infographic provides additional details on those who participated in formal leadership training prior to becoming a president.

Demographics

Women and minority presidents are more likely to have engaged in formal leadership training, as are younger presidents and those who earned a doctoral degree.

Institutional Types

The majority of presidents at not-for-profit (both public and private) and minority-serving institutions have participated in formal leadership training, while less than half of the presidents at for-profit or doctoral institutions have.

Benefits and Outcomes

Presidents who have gone through leadership training appear to have a leg up in contract negotiations relative to those who have not.

Conditions of employment included:

- Automobile: With Leadership Training 63.00%, Without Leadership Training 63.00%
- Deferred Compensation: With Leadership Training 71.00%, Without Leadership Training 71.00%
- Funds for Continuing Professional Development: With Leadership Training 62.00%, Without Leadership Training 62.00%