

CAMPUS TITLE VI COORDINATOR

Every U.S. college and university receiving federal financial assistance must comply with Title VI of the Civil Rights Act of 1964 (Title VI), which prohibits discrimination based on race, color, or national origin. While Title VI does not expressly address religious discrimination, it protects against discrimination based on shared ancestry, ethnic characteristics, or citizenship/residence in a country with a dominant religion or distinct religious identity—extending to antisemitism, Islamophobia, and related bias.

As federal and state guidance evolves, some campuses have designated a Title VI Coordinator to meet increasingly complex compliance demands.

WHAT IS A TITLE VI COORDINATOR?

A Title VI Coordinator is a designated official who oversees compliance, including complaint intake and investigation, reporting, training, communication, and prevention/education. Effective coordination balances mandatory legal obligations with proactive initiatives.

While becoming increasingly common, this is often not a standalone role at smaller institutions but one of several responsibilities, depending on student body size, operational structure, or institutional capacity.

ARE TITLE VI COORDINATORS REQUIRED?

Currently, there is no federal requirement for campuses to hire or designate a Title VI Coordinator on campus, though certain legislative proposals currently before Congress would require campuses to do so. However, some states and state university systems, including [Arkansas](#), [New York](#), and [Tennessee](#), have put in place additional Title VI compliance requirements for institutions with varying levels of coordination (e.g., a Title VI Coordinator at each institution, a single state-level Coordinator) and scope (e.g., all Title VI, focused specifically on antisemitism).

WHERE ARE TITLE VI COORDINATORS TYPICALLY HOUSED?

Existing Title VI Coordinator roles are located across various units on campus, each offering distinct advantages:

- **Diversity, equity, and inclusion (DEI)-focused offices:** Title VI Coordinators are commonly embedded within offices of Institutional DEI, where coordinators enhance alignment with broader equity initiatives and campus-wide diversity programming.
- **Civil rights and compliance offices:** These placements typically emphasize regulatory compliance, investigation protocols, federal reporting requirements, and policy enforcement.
- **Student affairs divisions:** Coordinators housed in student affairs offices often incorporate student-facing education, support services, and community-building functions alongside compliance responsibilities.
- **Standalone roles:** Some institutions create dedicated civil rights or Title VI offices, particularly at larger universities where there may be a higher volume for compliance demands.

WHAT DO TITLE VI COORDINATORS TYPICALLY DO?

Title VI Coordinators may perform a range of functions:

- **Compliance and reporting:** Manage complaint intake, investigations, and federal/state reporting
- **Training and communication:** Provide campus education on rights, responsibilities, and reporting pathways
- **Prevention and education:** Build awareness, conduct climate assessments, and develop proactive programming to reduce incidents