

Moving the Needle

ADVANCING WOMEN IN HIGHER EDUCATION LEADERSHIP

Basic stats

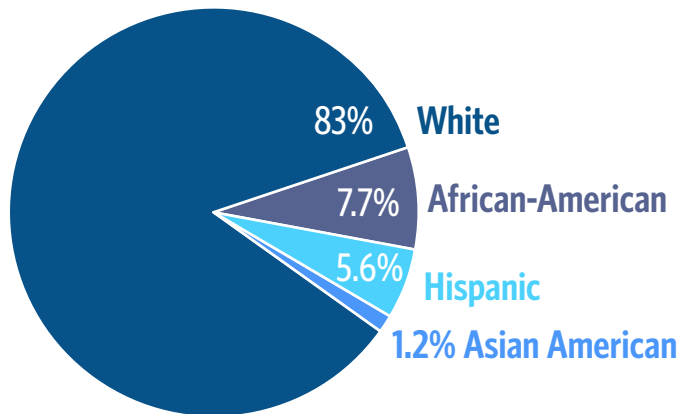
American Council on Education © 2016

61
Average age of all presidents

26% of the 4,500 campus presidents are women in 2012, up from 23% in 2006.

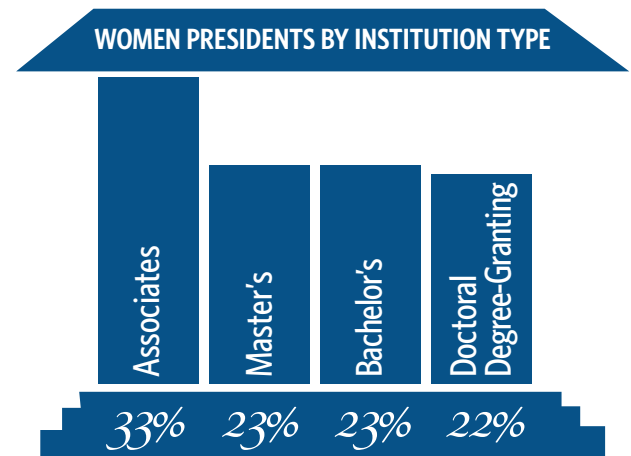
Average length of service for all presidents
7 years

Race/ethnicity of women presidents



- Minority presidents were more likely than white presidents to be women
- More than one third of Hispanic and African-American presidents are women, compared to only 25% of white presidents
- Because the total number of minority presidents hasn't grown substantially, the proportion of all presidencies held by minority women remains low
- Since 2006, women have increased their proportion by 2% among African-American presidents and 4% increase among Hispanic presidents

Representation across sectors



Role prior to presidency

RESUME

- 16% President/CEO
- 51.9% CAO/provost*
- 10.1% Other senior campus exec**
- 8.5% Outside higher ed
- 25.2% Never a faculty member
- 48.2% Never outside of higher ed

*Includes senior executives in academic affairs and excludes department chairs and faculty.
** Reflects sum of all senior executive and administrative positions outside academic affairs.

Education

Women presidents with a PhD or EdD

82.7%

