Moving the Needle
ADVANCING WOMEN IN HIGHER EDUCATION LEADERSHIP

Basic stats

61
Average age of all presidents

26%
of the 4,500 campus presidents are women in 2012, up from 23% in 2006.

Average length of service for all presidents
7 years

Race/ethnicity of women presidents

- Minority presidents were more likely than white presidents to be women
- More than one third of Hispanic and African-American presidents are women, compared to only 25% of white presidents
- Because the total number of minority presidents hasn’t grown substantially, the proportion of all presidencies held by minority women remains low
- Since 2006, women have increased their proportion by 2% among African-American presidents and 4% increase among Hispanic presidents

Representation across sectors

Women presidents by institution type

Role prior to presidency

RESUME

16% President/CEO
51.9% CAO/provost*
10.1% Other senior campus exec**
8.5% Outside higher ed
25.2% Never a faculty member
48.2% Never outside of higher ed

*Includes senior executives in academic affairs and excludes department chairs and faculty.
**Reflects sum of all senior executive and administrative positions outside academic affairs.

Education

Women presidents with a PhD or EdD
82.7%

Women president’s top three fields of study

#1 Human/arts
46%

#2 Social sciences
16%

#3 Education of higher education
11%