The average tenure for CAOs is five years in their current role, and the median tenure is four years.

JOB ACTIVITIES
CAOs report they spend the most time on supervising deans & other staff, academic oversight, and accountability & accreditation.

CAOs report their most important work to be setting the academic vision for the institution, accountability & accreditation, and strategic planning.

JOB FRUSTRATIONS
Job frustrations are unique to each CAO’s circumstances, as no single issue is cited by a majority of CAOs as significant. The most commonly cited frustration is stress surrounding financial needs.