

Moving the Needle: Advancing Women in Higher Education Leadership

Dear Colleague,

According to the American Council on Education's (ACE) *The American College President: 2023 Edition*, only 33 percent of college and university presidencies are occupied by women. And over the next five years, more than half (55 percent) of presidents expect to leave their current posts. I believe this presents a *pivotal* opportunity to accelerate the diversification of higher education leadership.

That's why I have joined ACE's Moving the Needle: Advancing Women in Higher Education Leadership call-to-action campaign, an initiative that asks the leaders of colleges, universities, and relevant associations to help effect change, inform perception, and elevate priorities so that by 2030, 50 percent of the chief executives of our nation's higher education institutions will be women.

The campaign encourages leaders to increase awareness by signing a statement of commitment. By signing the pledge, I recognize that there is a vibrant pipeline of women who are capable of leading institutions of higher education.

With my pledge, I commit to:

- Nominate and promote qualified women to the highest positions of leadership in higher education wherever and whenever possible.
- Provide opportunities for emerging women leaders to gain access to the skills and experiences necessary to advance.
- Educate others, including but not limited to members of the board, faculty, and administrators, on the benefits of gender-diversified leadership.
- Empower teams in my own institution to sponsor women leaders.

I hope that you will join me by adding your name to the growing list of leaders pledging their commitment to the Moving the Needle initiative.

To add your name in support, please visit <https://www.acenet.edu/JoinMTN>.

Sincerely,