

CHIEF ACADEMIC OFFICER SURVEY CAO BACKGROUND

RACE/ETHNICITY

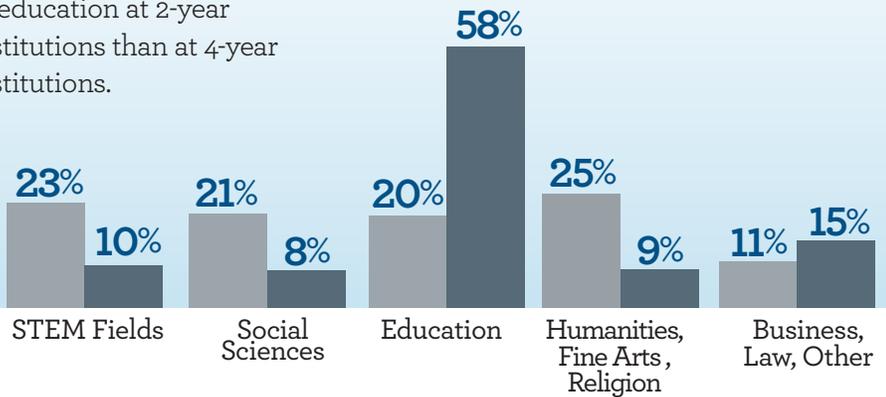
The distribution of CAOs by race/ethnicity is similar for 2-year and 4-year institutions, with a disproportionate number of white CAOs compared to the overall makeup of U.S. college students. While people of color are 42 percent of the student population, they represent only 14 percent of CAOs.



ACADEMIC FIELD OF STUDY

There is a much greater share of CAOs with a degree in education at 2-year institutions than at 4-year institutions.

4-Year Institution | 2-Year Institution

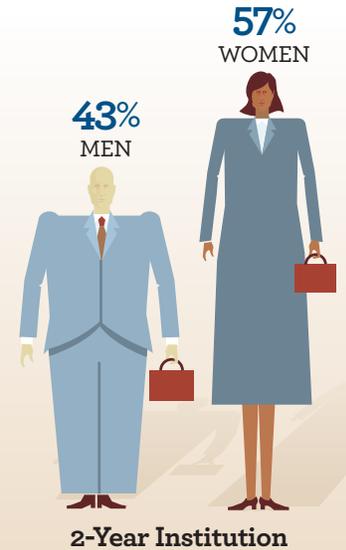


3% OTHER*
 3% ASIAN
 4% HISPANIC
 4% BLACK

86%
 WHITE

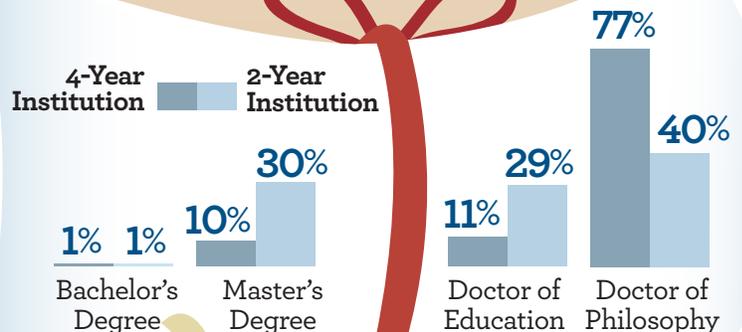
GENDER

Overall, more CAOs are men than women (56 percent men versus 44 percent women). However, women CAOs are more prevalent at 2-year institutions where they are the majority (57 percent women versus 43 percent men).



DEGREE ATTAINMENT

CAOs of 4-year institutions are more likely to hold a doctoral degree (as their highest degree awarded) compared to their peers at 2-year institutions (88 percent versus 69 percent).



* Includes Native Hawaiian or other Pacific Islander, American Indian or Alaskan Native, multiple, and unknown.