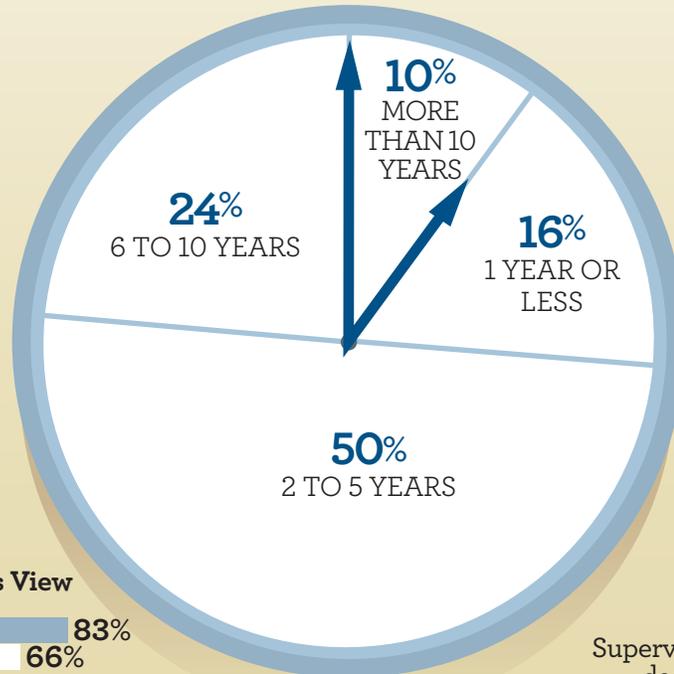


CHIEF ACADEMIC OFFICER SURVEY

THE CAO JOB

TENURE ON THE JOB

The average tenure for CAOs is five years in their current role, and the median tenure is four years.



PRIORITIES

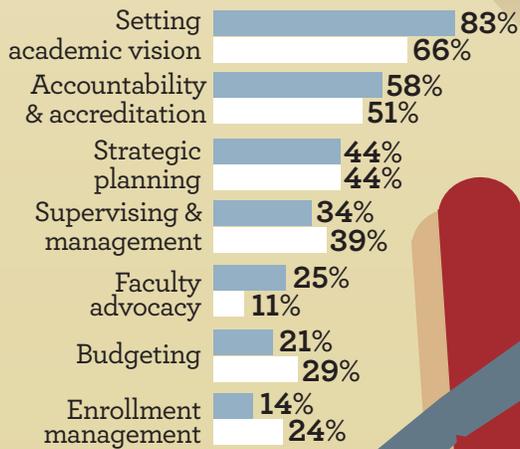
CAOs report their most important work to be setting the academic vision for the institution, accountability & accreditation, and strategic planning.

JOB ACTIVITIES

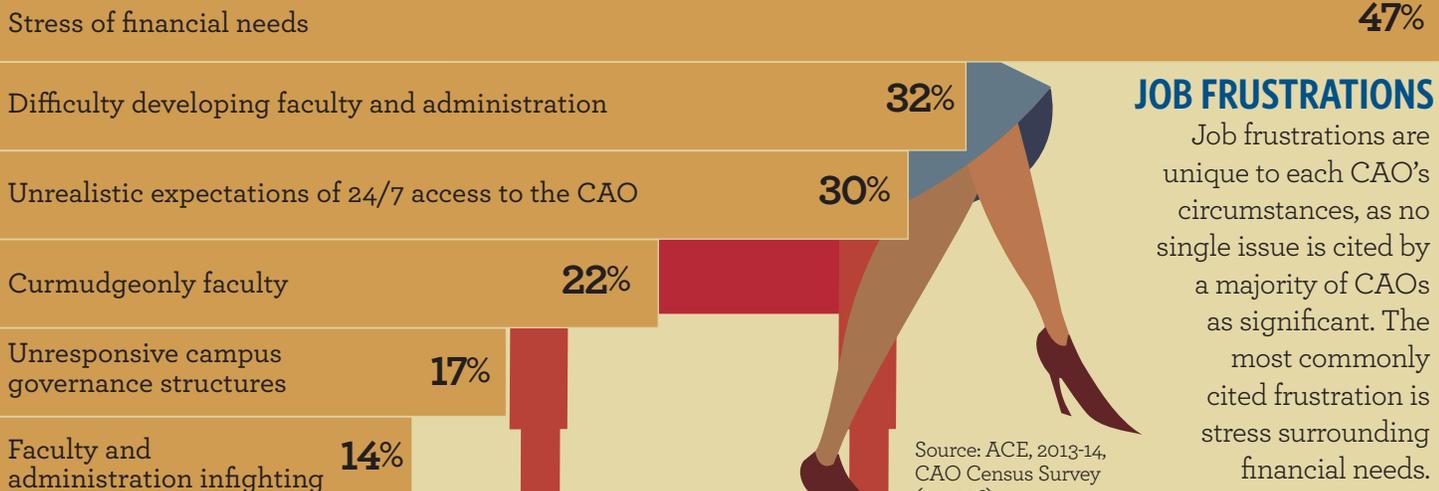
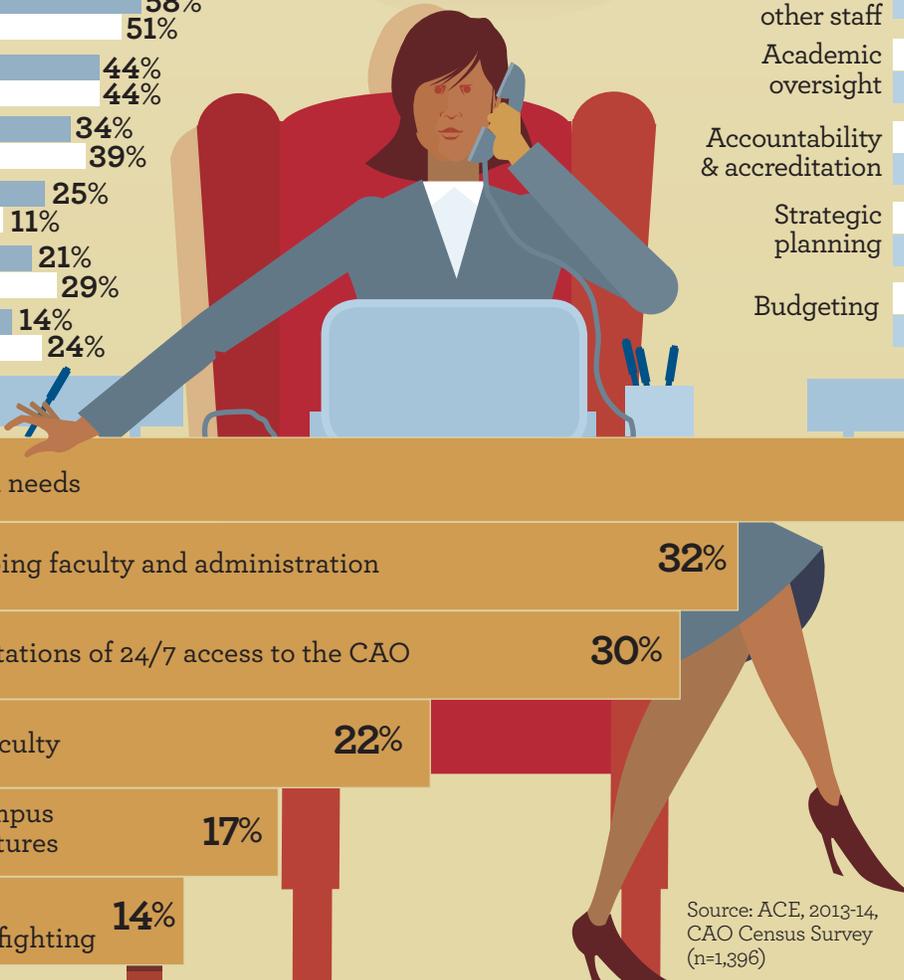
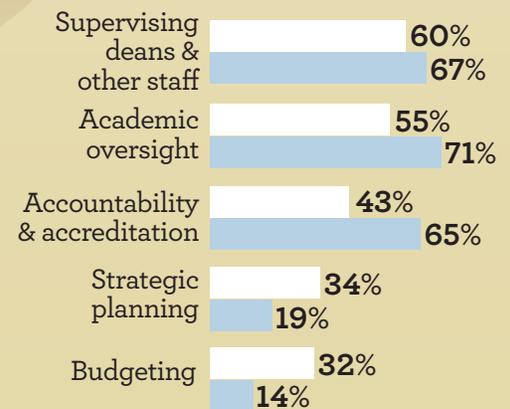
CAOs report they spend the most time on supervising deans & other staff, academic oversight, and accountability & accreditation.

CAO View of Priorities

CAO Perception of President's View



4-Year Institution 2-Year Institution



JOB FRUSTRATIONS

Job frustrations are unique to each CAO's circumstances, as no single issue is cited by a majority of CAOs as significant. The most commonly cited frustration is stress surrounding financial needs.

Source: ACE, 2013-14, CAO Census Survey (n=1,396)