



American Council on Education

Alfred P. Sloan Projects for Faculty Career Flexibility  
**Invitational Conference for Medical School Deans**

September 23-24, 2010

At the University of Illinois at Chicago **Forum**  
725 W Roosevelt Rd., Chicago, IL 60608

**Conference Agenda**

DAY 1: Thursday, September 23, 2010

<b>Time</b>	<b>Event</b>	<b>Room</b>
1:00-2:00 p.m.	Registration	Foyer
2:00-2:30 p.m.	<b>Welcome</b> from Co-hosts American Council on Education and the University of Illinois College of Medicine	Room G
2:30-3:30 p.m.	<b>OPENING KEYNOTE</b> “The Challenges of Medical Schools for Faculty Career Flexibility”, <b>Dr. Sharon Hostler</b> , Senior Associate Dean for Faculty Development, University of Virginia School of Medicine	Room G
3:30-3:45 p.m.	Break	
3:45-5:30 p.m.	<b>Panel Presentation</b> “Implicit Stereotype-based Bias and Faculty Career Advancement”, <b>Dr. Molly Carnes</b> , Professor, Departments of Medicine, Psychiatry and Industrial & Systems Engineering, University of Wisconsin Madison, and “Bias Against Caregiving and Faculty Advancement”, <b>Dr. Robert Drago</b> , Director of Research, Institute for Women’s Policy Research, Washington, D.C.	Room G
5:30-5:45 p.m.	Break	
5:45-6:30 p.m.	Reception	Foyer
6:30-8:00 p.m.	Dinner	Room G

DAY 2: Friday, September 24, 2010

<b>Time</b>	<b>Event</b>	<b>Room</b>
7:00-8:00 a.m.	Registration	Foyer
7:30-8:00 a.m.	Breakfast <b>Remarks</b> by <b>Dr. Kathleen Christensen</b> , Program Officer, Alfred P. Sloan Foundation and <b>Dean Joseph Flaherty</b> , The University of Illinois, College of Medicine	Room G
8:00-9:00 a.m.	<b>MORNING PLENARY</b> "The C-Change Learning Action Network: Results of 4 School Consortium", <b>Dr. Deborah Powell</b> , Associate Vice President for New Models for Medical Education/ Dean Emeritus, University of Minnesota, Twin Cities	Room G
9:00-9:15 a.m.	Break	
9:15-10:30 a.m.	<b>Implementing Solutions</b> "Advancing Junior Faculty Academic Careers: A 15 Year Fellowship Program at Harvard Medical School", <b>Dr. Eleanor Shore</b> , Senior Consultant to the Office for Academic and Dean for Faculty Affairs, Retired, Harvard Medical School, and "Career Flexibility and NIH Policies/Programs", <b>Dr. Walter T. Schaffer</b> , Senior Scientific Advisor for Extramural Research, Office of Extramural Research, National Institutes of Health	Room G
10:30-11:45 a.m.	<b>Interactive Sessions Highlighting Successful Strategies</b> There will be interactive sessions highlighting policies and successes utilizing structural and cultural change strategies.	
	Stanford University, Dr. Hannah Valentine, and the University of California, Davis, Dr. Lydia Howell and Dr. Edward Callahan	Room H
	University of Indiana, Krista Hoffmann-Longtin and Dr. Mary Dankoski, University of Massachusetts, Dr. Luanne Thorndyke, and Washington University, Dr. Diana Gray.	Room I
11:45-12:00	Break	
12:00-1:15 p.m.	<b>LUNCHEON PLENARY</b> "Healthcare Management: Moving from the 19th to the 21st Century", <b>Dr. Deane Waldman</b> , Professor of Pediatrics & Pathology, University of New Mexico-Health Sciences Center	Room G
1:15-1:30 p.m.	Break	
1:30-2:30 p.m.	Roundtable Discussions: Lead by Jefferson Medical College, University of Illinois, University of California, Davis, and Deane Waldman	Room G
2:30-3:00 p.m.	Closing Comments and Evaluations	Room G