



The American Council on Education - Alfred P. Sloan Foundation Projects on Faculty Career Flexibility

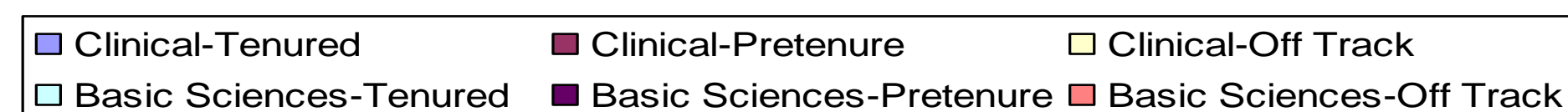
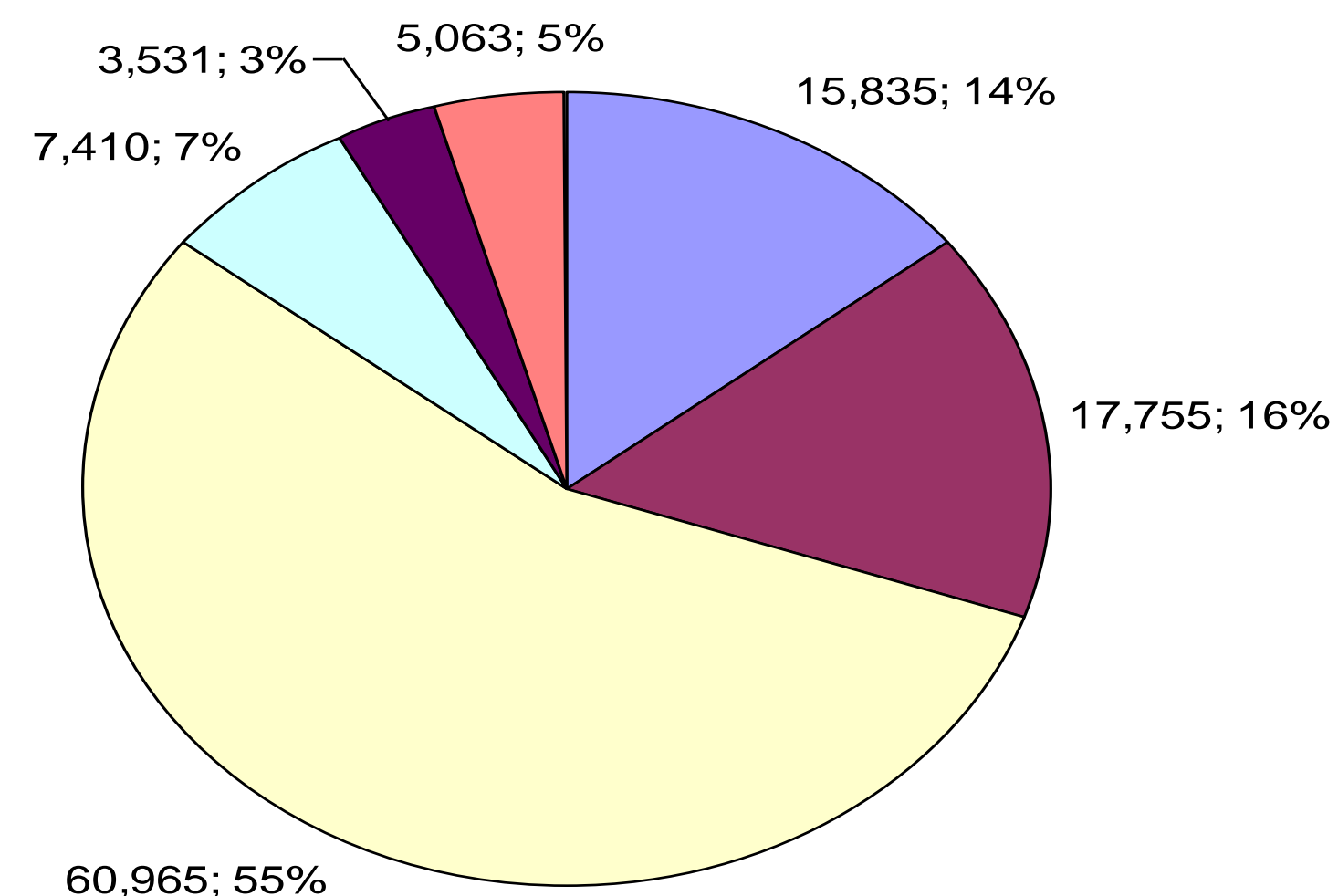
Background

Beginning in July 2003, ACE entered into a partnership with the Alfred P. Sloan Foundation with a three-fold goal:

1. To raise awareness throughout higher education of identified academic career challenges, including recruitment, retention, advancement, and retirement issues of the tenure-track professoriate.
2. To spark and continue a national dialogue concerning career flexibility led by key higher education leaders committed to addressing these concerns of the tenure-track professoriate.
3. To generate sustainable models of institutional policies and programs for dissemination to college and university campuses nationwide.

This partnership resulted in three award programs and in the publication of *An Agenda for Excellence* (2005). Awards made to research universities in 2006, master's large colleges and universities in 2008, and liberal arts institutions in 2009 resulted in several ongoing and sustainable achievements. We are currently expanding our efforts to medical schools.

Distribution of Full-Time Medical Faculty



Medical Schools in Pilot Project

- Harvard Medical School
- Indiana University School of Medicine
- Jefferson Medical College of Thomas Jefferson University
- Stanford University School of Medicine
- UC Davis, School of Medicine
- University of Illinois College of Medicine
- University of Massachusetts Medical School
- Washington University in St. Louis School of Medicine

Invitational Conference

September 23 & 24, 2010, ACE and the University of Illinois College of Medicine co-hosted an invitational conference for medical school deans and associate deans, with funding from the Alfred P. Sloan Foundation. National experts and senior medical school leaders presented valuable data about faculty careers. The conference summary will be available soon.

Advisory Committee

- Nancy Allen, MD, Vice Provost for Faculty Diversity and Faculty Development, Duke University
- Kevin Grigsby, DSW, Senior Director of Organizational Leadership Development, AAMC
- Lydia Howell, MD, Acting Chair and Director, Anatomic Pathology and Professor of Pathology, UC Davis
- Lois Margaret Nora, MD, JD, Former Dean of the College of Medicine and President, NEOUCOM
- John E. Prescott, MD, Chief Academic Officer, AAMC
- Henry W. Strobel, PhD, Associate Dean of Faculty Affairs, University of Texas Medical School at Houston
- Christina M. Surawicz, MD, Assistant Dean for Faculty Development, UW School of Medicine

Full-Time Medical Faculty Demographics

