



Global Education Solutions™

CEA – Global Education Solutions

A Global Learning Company

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Advice to International Officers on Intl/Diversity Issues

Advice is cheap.



Know the history of diversity on your campus.

- **History can be instructive.**
- **Knowing the history frees one to move BEYOND the history.**

OTHER CONSTITUENCIES

- ◆ **Diversity – EEO (legal), ADA, legislature, alumni, local/state business, student associations, etc.**
- ◆ **International – Health and safety (legal), Homeland Security, graduate school, local/state business, student associations, etc.**

STRUCTURES

- ◆ **One option: A unit that brings together diversity and global initiatives.**
- ◆ **At North Dakota State University – New unit “Equity, Diversity and Global Outreach.” Intl Programs, multicultural student services, equity and equal opportunity office.**

MECHANISMS that can provide natural synergies between intl and diversity

- **Service learning, experiential learning**
- **Community-based learning**
- **Freshman learning communities**
- **Workforce issues**
- **Global problems: sustainability, human trafficking, biodiversity, conservation-debt swaps, etc.**

FACULTY

- **Hire the right faculty.**
- **Retraining faculty is costly and inefficient.**

STAFF

- ◆ **Global Certificate Program – Old Dominion University Norfolk(VA)**
- ◆ **6 of 8 sessions (2 hrs.)**
- ◆ **International students (country specific), films, joint diversity-intl presentation, etc.**
- ◆ **Recognition**



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