

**Fourth Summit  
for  
Women of Color  
Administrators in  
Higher Education:  
*A Spectrum Initiative Event***

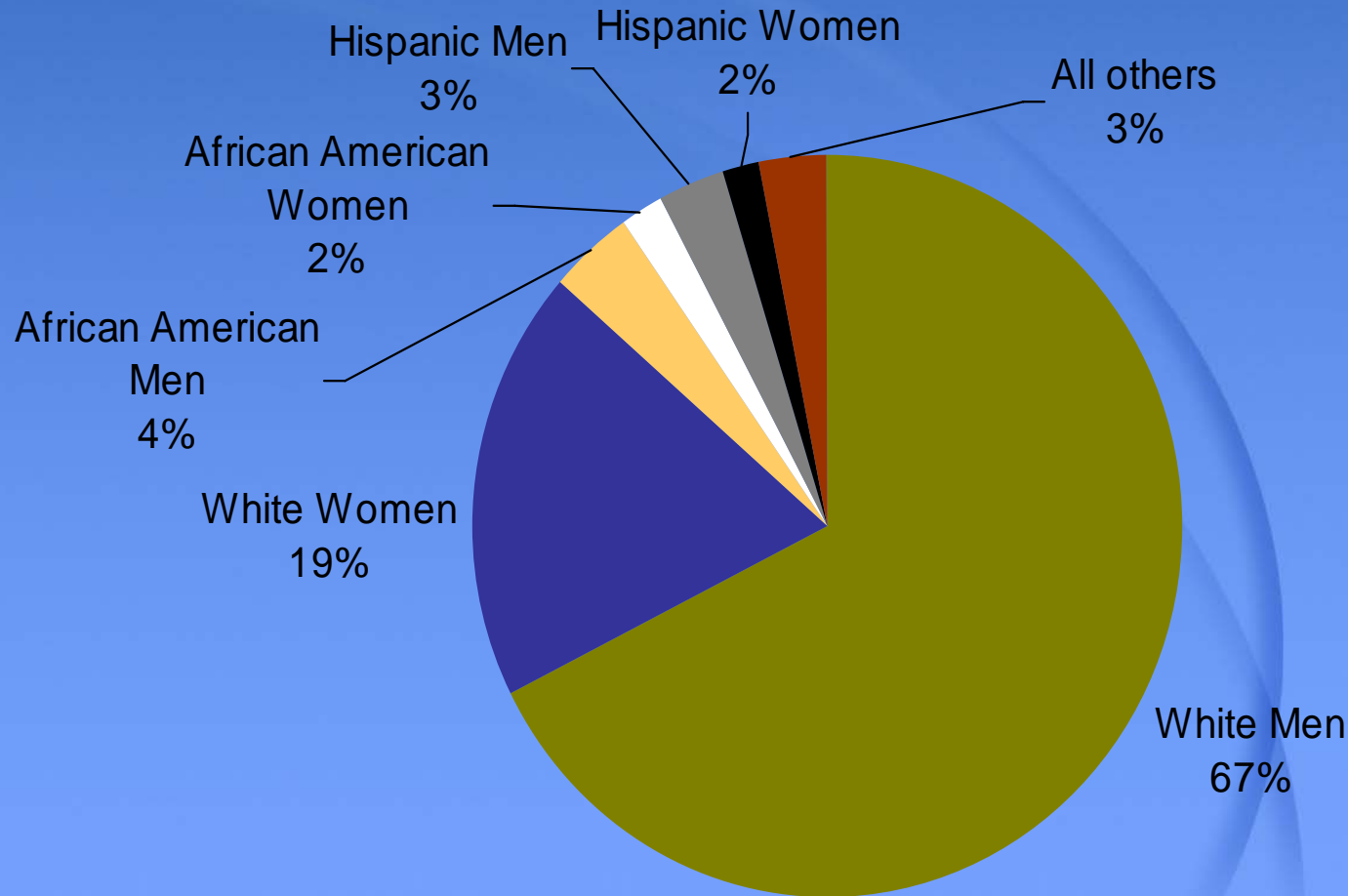


***Molly Corbett Broad, President***



American Council on Education

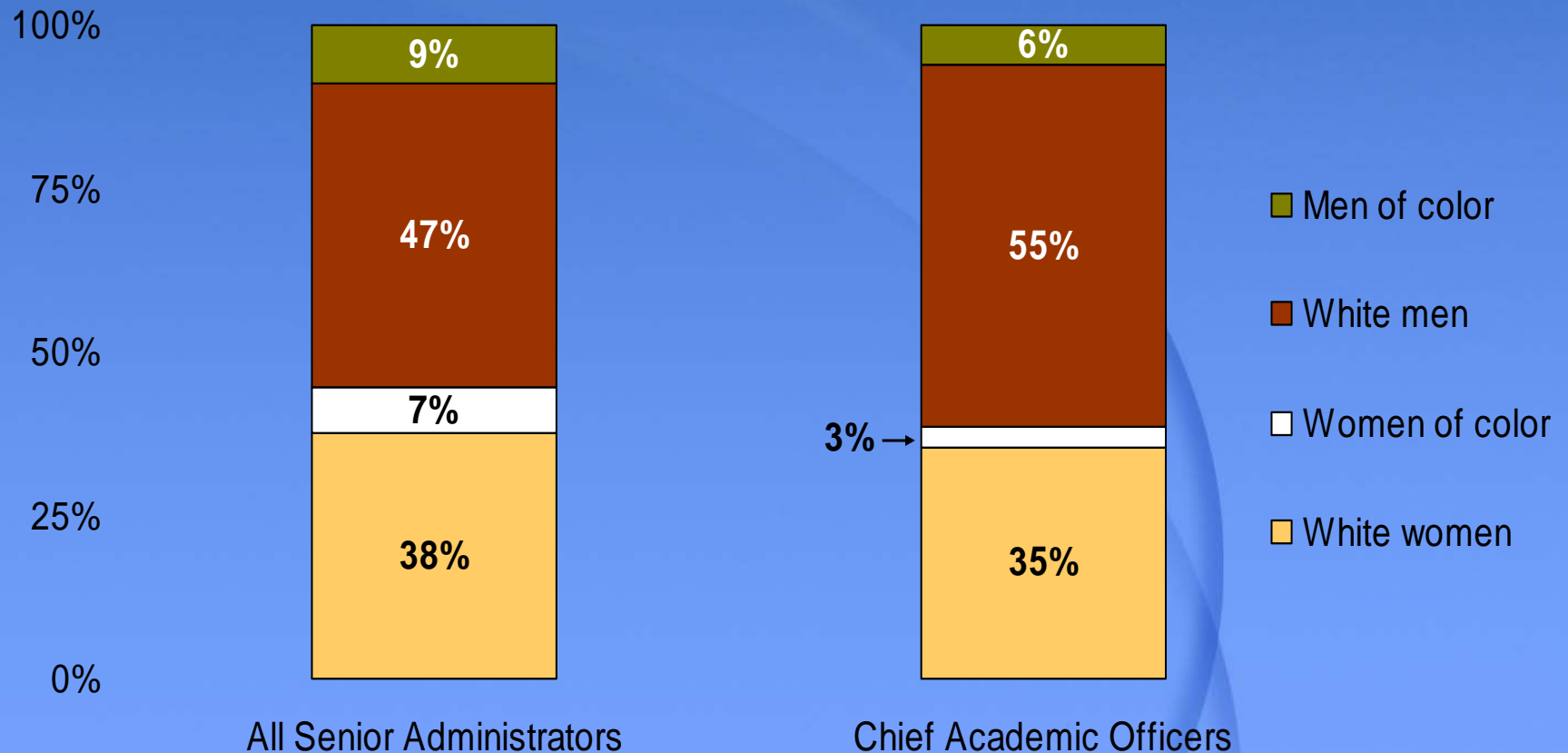
# Presidents by Race/Ethnicity and Gender: 2006



Source: *The American College President: 2007 Edition.*

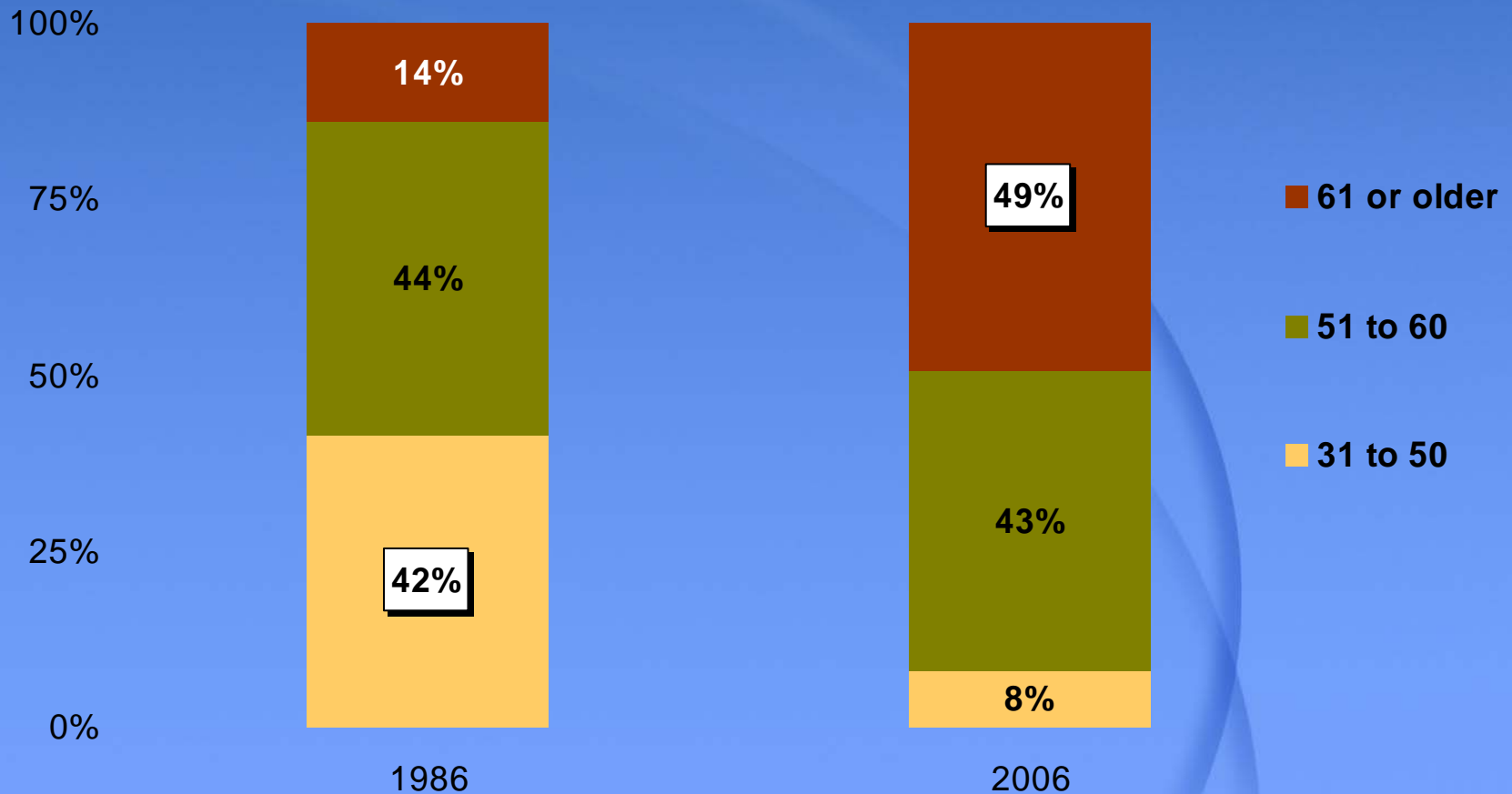
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# Senior Administrators by Race/Ethnicity and Gender: 2007



Source: *On the Pathway to Presidency: Characteristics of Higher Education's Senior Leadership: 2007 Edition.*

# The Aging of Presidents: 1986 and 2006



Source: *The American College President: 2007 Edition.*

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# The Spectrum Initiative: A Multi-Association Partnership

- To build upon existing programs that identify, support, and advance future leaders;
- To ensure that the presidential search and selection process is widely inclusive; and
- To promote on-campus leadership development, mentoring, and succession planning.

