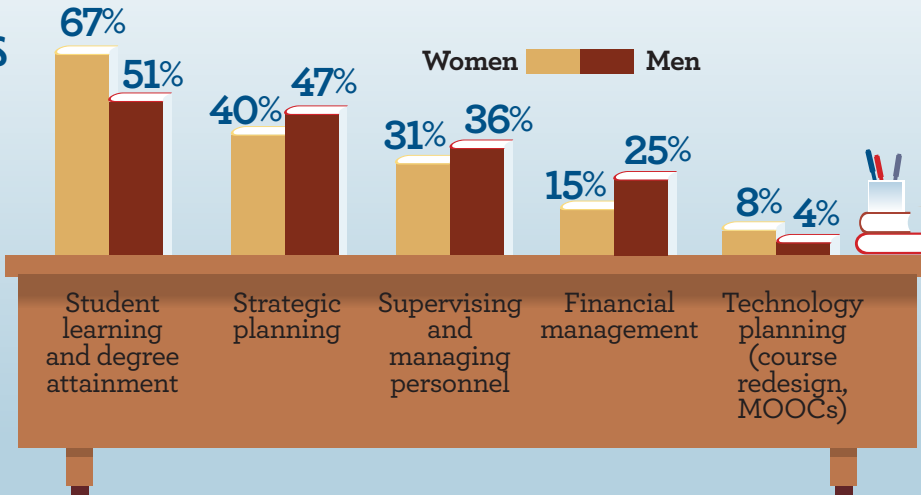


WOMEN CAOs

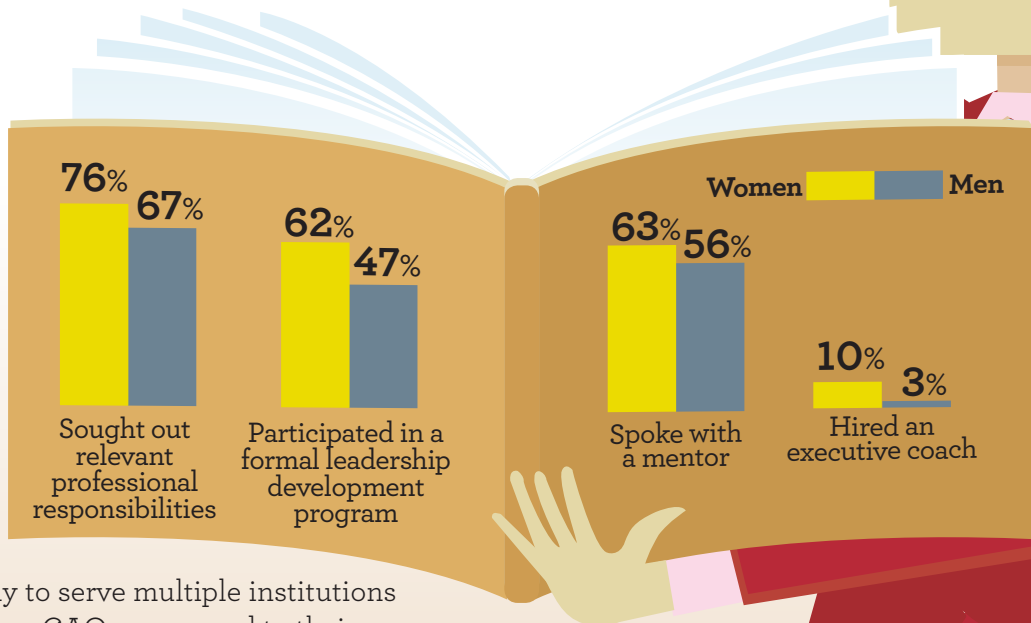
JOB PRIORITIES

Women CAOs are more likely to focus on student achievement, and less likely to focus on strategy and financial planning compared to male CAOs.



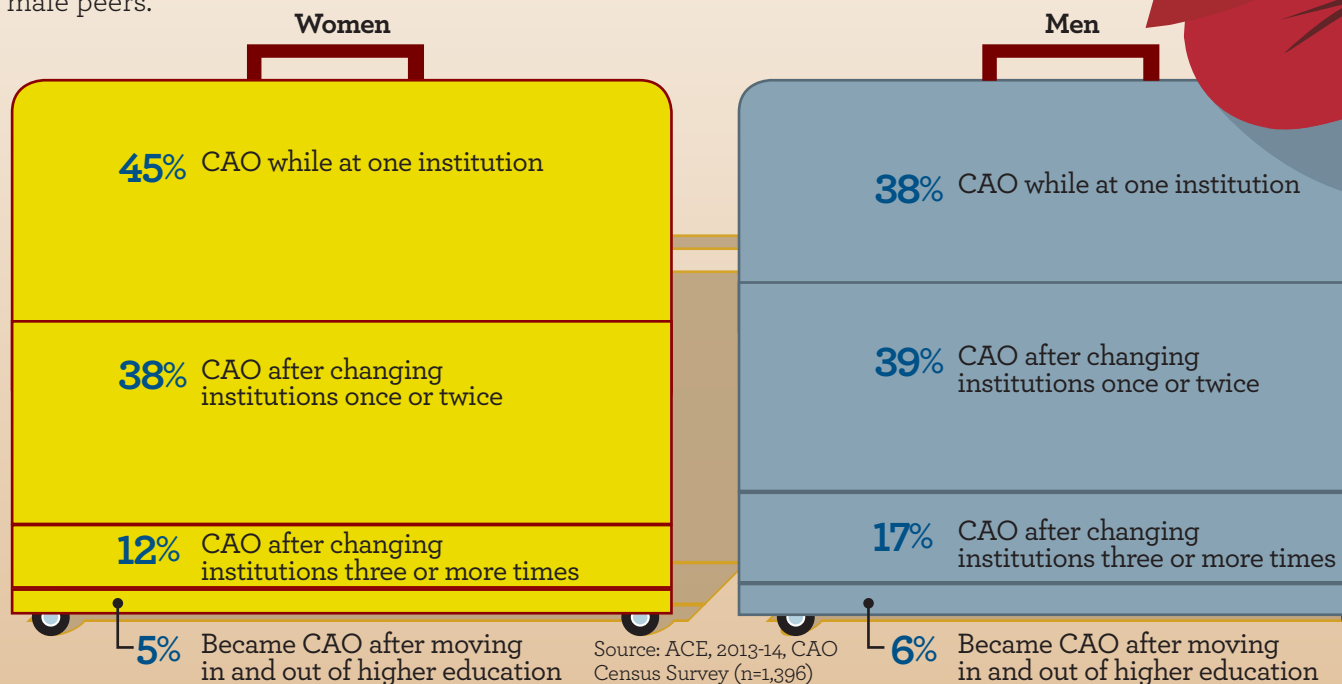
PREPARATION FOR THE PRESIDENCY

Women CAOs are less likely to aspire to presidency roles (27 percent versus 35 percent for men), but more likely to take concrete steps to prepare for the presidency.



CAREER PROGRESSION

Women CAOs are less likely to serve multiple institutions on their pathway to becoming CAOs compared to their male peers.



Source: ACE, 2013-14, CAO Census Survey (n=1,396)